

Fact sheet for those who have completed a fixed –term employment contract lasting at least three years.

Your Benefits

This fact sheet contains information about what Trygghetsstiftelsen (the Job Security Foundation) can offer those who have had a fixed-term contract with a government agency for three consecutive years. The contract must have expired after 1 January 2015 when the new 'avtal om omställning' came into effect.



Jobseeker Activities and Individualised Support

Trygghetsstiftelsen supports you in your efforts to find new employment, start your own business or find another solution.

After your employer notifies us that your contract is expiring, we can arrange a meeting with you. You will meet one of our advisors for an informal meeting to map out your current situation, your employment experience, education and your thoughts about the future. You will discuss how Trygghetsstiftelsen can best support you in order to improve your chances on the job market and to find the quickest route into new employment. Trygghetsstiftelsen offers job-seeker activities, job coaching, a recruitment service and more.

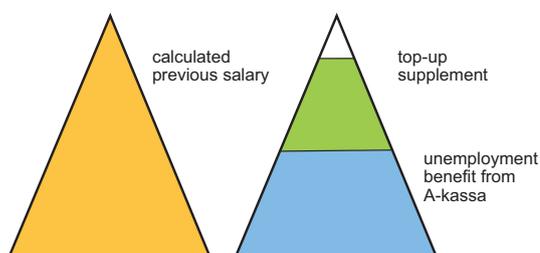
Financial Support if you Become Unemployed

If you are receiving A-kassa, you are entitled to 44 days of A-kassa supplement. The A-kassa supplement provides you with a top up of the A-kassa payment, which will provide you with a benefit that is the equivalent of approximately 80 per cent of your set salary for 44 days. We base your A-kassa supplement on the lower salary when we compare your set salary with the A-kassa with the salary you received at the start of the agreement.

The A-kassa has a cap of 1,200 SEK per day for the first 100 days, which is the equivalent of 80 per cent of a 33,000 SEK salary. Therefore you can apply for an A-kassa supplement from Trygghetsstiftelsen if your set monthly income exceeds 33,000 SEK.

You can apply for the A-kassa supplement from Trygghetsstiftelsen as soon as you are granted

A-kassa. The A-kassa supplement can be awarded regardless of whether you are in receipt of full-time or part-time A-kassa.



Example: If you had an average salary calculated by your A-kassa as 35 000 SEK per month

$$80\% \times 35\,000 \text{ SEK} = 28\,000 \text{ SEK}$$

$$28\,000 \text{ SEK} / 22 \text{ days} = 1\,273 \text{ SEK per day}$$

The unemployment benefit supplement will be 1 273 SEK - 1 200 SEK = 73 SEK per day.

Many unions offer income loss insurance policies. Please contact your union for information about what applies to you.

Coverage in the Long-term

You are allowed to return to Trygghetsstiftelsen as a client within the twelve month period from when your contract with a government agency ended. It means that if you are made redundant from a new job within this period, and are not covered by another job security agreement with this employer, you can be covered by the 'avtal om omställning' agreement again.

The same applies if you can no longer run your own business started with Trygghetsstiftelsen's help.

CONTACT US

Switchboard: +46 8 613 14 00
Website: www.tsn.se
Email: info@tsn.se or
firstname.surname@tsn.se

Conditions for Financial Support

If you are aged 65 or older, you are not eligible to receive supplements but you do have the right to other individualised help until the month you turn 68. It is your legal duty to inform us of any changes that affect your benefits, to avoid being liable to pay back money already received.

Paid Leave

In order to help you find new employment as quickly as possible you have the right to paid leave from work in order to attend the meeting with Trygghetsstiftelsen's advisor. This applies during the final month of your employment. Both you and Trygghetsstiftelsen must inform your employer about the meeting and notify them of any changes.

Occupational Health Benefits

You have the right to occupational health benefits right up until the date your contract expires. After this date you are still entitled to use up any benefits that your employer has already paid for.

Timeframe According to the 'Avtal om omställning' Agreement

For those who have had fixed-term employment, the timeframe in which the benefits described here apply is four years from and including the day after the contract expired.

Please go to tsn.se for more information or contact us on +46 8 613 14 00.

CONTACT US

Switchboard: +46 8 613 14 00
Website: www.tsn.se
Email: info@tsn.se or
firstname.surname@tsn.se

OUR OFFICES

Stockholm, Head Office
Trygghetsstiftelsen
Box 1145
111 81 Stockholm
Address for visitors:
Regeringsgatan 67
Switchboard: +46 8 613 14 00

Göteborg
Trygghetsstiftelsen
Kronhusgatan 11
411 05 Göteborg

Malmö
Trygghetsstiftelsen
Östergatan 39
211 22 Malmö

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